

**PAY DIFFERENTIAL 363**  
**DENTAL ASSISTANT/HYGIENIST, CORRECTIONAL FACILITY, STAGED PERS**  
**PAY DIFFERENTIAL - UNIT 20**

Established: 04/01/07

Revised: 04/01/07

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Dental Assistant, Correctional Facility	9296	R20	Department of Corrections and Rehabilitation - Division of Correctional Health Care Service; Adult Institutions; and Division of Juvenile Justice
Dental Hygienist, Correctional Facility	9298		

RATES	EARNINGS ID
<b>DENTAL ASSISTANT, CORRECTIONAL FACILITY</b>	
<b>2 Year Staged PERS (also used for new hires)</b> Range A to P \$188 per month effective 04/01/07 – 03/31/08	8X24
<b>3 Year Staged PERS (also used for new hires)</b> Range A or B to Q \$524 per month effective 04/01/07 – 03/31/08 \$262 per month effective 04/01/08 – 03/31/09	8X28 8X31
<b>2 Year Staged PERS</b> Range A or B to Q \$222 per month effective 04/01/07 – 03/31/08	8X25
<b>3 Year Staged PERS (also used for new hires)</b> Range A or B to R \$653 per month effective 04/01/07 – 03/31/08 \$327 per month effective 04/01/08 – 03/31/09	8X29 8X32
<b>2 Year Staged PERS</b> Range A or B to R \$277 per month effective 04/01/07 – 03/31/08	8X26

RATES	EARNINGS ID
<b>DENTAL HYGIENIST, CORRECTIONAL FACILITY</b>	
<b>3 Year Staged PERS</b> Range A to P \$879 per month effective 04/01/07 – 03/31/08 \$439 per month effective 04/01/08 – 03/31/09	8X30 8X33
<b>2 Year Staged PERS</b> Range A or B to R \$373 per month effective 04/01/07 – 03/31/08	8X27

CRITERIA	
•	For the classifications listed above, the above rates are effective 04/01/07.
•	Application of these rates will sunset on 03/31/08 or 03/31/09.
•	This differential shall not be subject to the compliant and/or grievance and arbitration processes.
•	Effective 04/01/08 when the pay differential is reduced, the difference between the 04/01/07 pay differential rate and the 04/01/08 pay differential rate shall be rolled into the employee's base pay.
•	Employees will retain their constant differential rate when moving between salary ranges within a classification.

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes/No Retired Annuitants*
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE: THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	N/A
SDI	Yes
LUMPSUM VACATION	Yes
LUMPSUM SICK	Yes
LUMPSUM EXTRA	Yes

\* Staged PERS does not apply to Retired Annuitants. Use the Alternate Range Criteria for the class to determine the appropriate non-staged range to place the Retired Annuitant.